

## Non-Discrimination Title VI Policy Statement

The Gulf Regional Planning Commission's non-discrimination Title VI Policy Statement is listed below. The policy covers the programs and activities of the Gulf Regional Planning Commission (GRPC) which is the federally-designated Metropolitan Planning Organization (MPO) for the three coastal counties of Mississippi. The GRPC and provides the required assurances to the Federal Highway Administration (FHWA) and the Federal Transit Administration (FTA) that the MPO's transportation planning processes will comply with Title VI, as required by Title 23 Code of Federal Regulations (CFR) Part 200, and Title 49 CFP Part 21.

## **Policy Statement**

The Gulf Regional Planning Commission, the Mississippi Gulf Coast Metropolitan Planning Organization, "Agency" assures that no person shall on the grounds of race, color, national origin, sex, or other protected class, as provided by the Federal Highway Act of 1973, Title VI of the Civil Rights Act of 1964, and the Americans with Disabilities Act of 1990, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any Agency program or activity.

The Civil Rights Restoration Act of 1987 expanded the scope of Title VI by requiring that all programs, services or activities of a federal aid recipient, sub-recipient, contractor or consultant comply with applicable non-discrimination authorities whether such programs receive direct federal financial assistance or not.

In the event the Agency distributes federal aid funds to a sub-recipient, Title VI language will be included in all executed written agreements and will be monitored for compliance.

The Agency's Title VI/Civil Rights Coordinator initiates and monitors the Agency's non-discrimination program and activities, including preparing reports, reviewing and updating the Public participation and Civil rights Plan as well as completing other responsibilities as described in the Coordinator position description and as required by 23 CFR 200 and 49 CFR 21.

The Agency's Executive Director is responsible for overall compliance of the Agency in meeting its various non-discrimination Title VI obligations.

Agency Executive Director - Paul Gavin

Date

2/02/201/

Agency Civil Rights Coordinator – Jeff Loftus

Date